

**CITY OF DESERT HOT SPRINGS**  
**EMPLOYEE BENEFITS SCHEDULE**  
**JULY 2014 – JUNE 2015**

**Choice of HMO and PPO Plans**

**MEDICAL CARRIER: Anthem Blue Cross: (The City will pay the premium amount for the selected coverage up to the Maximum City Contribution)**

	HMO Premium	Maximum City Contribution	PPO Premium	Maximum City Contribution
Employee Only	\$ 565.40	\$ 523.26	\$ 653.13	\$ 546.34
Employee + Spouse	\$ 1,243.86	\$ 1,150.82	\$ 1,436.91	\$ 1,194.94
Employee + Child(ren)	\$ 1,017.70	\$ 941.57	\$ 1,175.64	\$ 990.40
Employee + Family	\$ 1,752.69	\$ 1,261.12	\$ 2,024.76	\$ 1,280.76

**DENTAL CARRIER: Anthem Blue Cross: (The City will pay the premium amount for the selected coverage up to the Maximum City Contribution)**

	HMO Premium	Maximum City Contribution	PPO Premium	Maximum City Contribution
Employee Only	\$ 13.51	\$ 13.03	\$ 54.75	\$ 52.09
Employee + Spouse	\$ 27.01	\$ 26.06	\$ 114.96	\$ 105.39
Employee + Child(ren)	\$ 33.02	\$ 31.85	\$ 100.51	\$ 95.63
Employee + Family	\$ 41.24	\$ 39.78	\$ 167.52	\$ 107.94

**VISION CARRIER: Anthem Blue View: (The City will pay the premium amount for the selected coverage up to the Maximum City Contribution)**

	Premium	Maximum City Contribution
Employee Only	\$ 9.72	\$ 9.72
Employee + Spouse	\$ 16.53	\$ 16.53
Employee + Child(ren)	\$ 17.50	\$ 17.50
Employee + Family	\$ 26.24	\$ 17.50

**LIFE INSURANCE CARRIER: Anthem Blue Cross: (City paid employee premiums)**

Coverage Amounts	Management	\$ 100,000.00
	Safety (Sworn)	\$ 50,000.00
	Miscellaneous	\$ 20,000.00

**\*SUPPLEMENTAL INSURANCE BENEFITS AVAILABLE THROUGH AFLAC**

**\*ICMARC 457** - Employee can make contributions to a deferred compensation retirement plan up to the allowed limit. Catch up provisions available, \$16,000 max.

\* Deductions are taken bi-monthly

\* If there is a change in benefits based on employees request or upon termination of employment there will be an adjustment to collect or refund monies due.